

How Does TAP Work?

MLS staff apply to participate in TAP and if accepted, sign an agreement. They take college courses with our university partner and receive on-the-job training at MLS by preparing and completing lessons or assignments in the school. MLS staff and leadership provide mentoring, guidance, and support. The accelerated apprentice program runs on average two to three years, depending upon credits each participant needs to complete their degree.

Thanks to generous donations, Gemma covers the tuition costs over and above other Gemma educational assistance available to employees, provides stipends for TAP participants, and assists with unpaid educational fees as possible.

The Impact of TAP

Thank you to our donors for making it possible for our dedicated educational staff to participate in TAP, pursue their bachelor's degrees, and advance professionally in their career as educators.

TAP reduces barriers to education and career advancement for participants and is a vital staffing pipeline for our school. We are proud to accompany our staff on their educational and professional journeys and believe that programs like TAP help our staff and our students know how much they matter.

To learn more about Martin Luther School's Teacher Apprentice Program, please contact us at info@gemmaservices.org. To learn more about referring a student to MLS or joining our team, visit www.gemmaservices.org/mlschool.

About Gemma Services

MLS is proud to be part of Gemma Services, a Pennsylvania nonprofit organization.



Our Vision

We envision a world where every person knows they matter.

Our Mission

Gemma accompanies people of all ages through life's challenges using individualized, data-informed support.

Our Values

Unlimited

WE THINK BIG

Nimble

WE ADAPT AS NEEDED

Inspired

WE ARE PASSIONATE ABOUT THE MISSION

Transparent

WE SEEK THE TRUTH TO LEARN

Effective

WE DO HARD THINGS WELL

Diverse

WE WELCOME DIFFERENT PERSPECTIVES



Visit Us Online

About Martin Luther School

Founded in 1969, Martin Luther School (MLS) is an Approved Private School offering a holistic K-12 special education program. MLS integrates strong academics with comprehensive social, emotional, and behavioral support for students referred for specialized placements. In 2021, MLS expanded to include a high school and launched a growing athletics and activities program. The school fosters purposeful learning, celebrates success as a community, and creates a culture where growth is met with confidence, curiosity, and care—both in the classroom and beyond.

If you know a student who may benefit from joining the Martin Luther School community, please contact Siobhan Canavan, Assistant Head of School, by emailing scanavan@martinlutherschool.org or calling **610-825-4440 x3465**.

Martin Luther School
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Learn more at www.gemmaservices.org/mlschool.